



# CODE OF CONDUCT

Members

Monday, October 1, 2018.

## CODE OF CONDUCT

Edenbridge Tennis Club, as a member club of the Ontario Tennis Association (OTA), follows the rules and regulations set out by the OTA with regard to member conduct. Members and guests will conduct themselves on the premises (or when representing Edenbridge Tennis Club on a team or at a tournament at another venue) in a courteous and responsible manner. Members and their guests should be able to enjoy the game of tennis as a player or as a spectator in a harassment-free environment.

Members and their guests will refrain from violent, threatening, abusive language or behaviour toward other members, guests and club staff. Abuse may be perpetrated by an adult or a child, and the victim may be an adult or a child. For further guidance reference the OTA Policy Paper on Abuse and Harassment for further clarification on definitions of abuse: <https://www.tennisonario.com/about/ota-policies-procedures> .

All representatives of Edenbridge Tennis Club including but not limited to club monitors, Board of Directors, club professional and teaching staff, are tasked with ensuring that members and their guests comply with the rules. Members or guests who do not adhere to the rules may be:

- Warned of their breach,
- Asked to leave the court,
- Excluded from participating in club activities (including club teams, tournaments and social events),
- Have their membership suspended or cancelled.

Furthermore, the OTA may enforce discipline against a member who breaches the OTA Code of Conduct, particularly if the infraction occurs during an OTA-sanctioned event.

Members or guests, club employees, and Board Members should provide a written report outlining the time, date, place, specific nature of the actions and person(s) involved to the President as soon as is practical after the incident. Verbal reports of such incidents are acceptable but must be followed-up with in writing.

- The President will send a copy of the report to the member(s) concerned within one week of receipt of the written report.
- The President with the Board of Directors, or a Member Conduct Committee approved by the Board, makes decisions regarding warnings, exclusions, suspensions and cancellations of membership.
- Members of the Board of Directors, or a Board-appointed Member Conduct Committee, will review the history of written reports involving a specific member when arriving at a disciplinary decision, particularly if a member has a history of breaches of the Code of Conduct.

## APPEALS

Members have a right to appeal a disciplinary decision of the Board (or Board-appointed Member Conduct Committee) in writing to the attention of the President no later than 15 days from the date of decision. Members who request an appeal will appear before a minimum of four members of the Board of Directors for a review of the disciplinary decision.

Passed by the Board of Directors this 1<sup>st</sup> day of October, 2018.

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President

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Vice-President

